:#'(/$-?!"#$!%&'()!G5-.!($E,$H!'0)!'88(&E$!'03!($05$-.!*&(!*50)-!.&!9$!G')$!.&!.#$! J &E$(0&(!
&(!.&!.#$ J 0('2!K--$G923?!"#$!%&'()!-#'22!'2-&!&E$(-$$!.#$!':.5'2!'882,:'.,&0!&*!($-&5(:$-!'0)!
$0-5($!.#$!:&-.A$**$:.,E$!&8$('.,&0!&*!.#$!40-.,.5.$?!

>?! "#$!%&'()!-#'22!'88&,0.!'!P58$(,0.$0)$0.D!H#&-$!)5.,$-!'($!)$-:(,9$)!93!K(.,:2$
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-.'.5.&(3!),($:.,E$-?!!4.!-#'22!)$*,0$!,.-!$F8$:.'.,&0-!'0)!-$.!/&'2-!*&(!.#$!P58$(,0.$0)$0.!'0)
'005'223!($E,$H .#$!P58$(,0.$0)$0.N-!8$(*&(G'0:$!H,.#!($*$($0:$!.&!.#&-$!$F8$:.'.,&0-!'0)!
/&'2-?!!"#$!%&'()!-#'22!'005'223!)$2,E$(D!,0!:2&-$)!-$--,&0D!,.-!$E'25'.,&0!&*!.#$!P58$(,0.$0)$0.Q-
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&(!'03!&.#$(!G$$.,0/!&*!.#$!%&'()!-#'22!9$!G')$!&023!93!'!E&.$!&*!'!G'I&(,.3!&*!.#$!%&'()Q-
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'0)!($/52'.,&0-!*&(!.#$!$G82&3G$0.!&*!*':52.3D!'0)!'88&,0.!.#$G!'0)!*,F!.#$,(!-'2'(,$-?!S':52.3!
:'0!9$!($G&E$)!&023!*&(!/&&)!:'5-$!'0)!H,.#!.#$!:&0:5((0$:$!&*!'!G'I&(,.3!&*!.#$!%&'()?!T8&0!
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&*!.#$!40-.,.5.$?!!"#$!%&'()!-#'22!$0-5($!.#'.!'03!8(,E'.$!&(/'0,U'.,&0!8$(G,..$)!.&!&8$('.$!,0!.#$
0'G$!&(!*&(!.#$!9$0$*,.!&*!.#$!40-.,.5.$!8(&E,)$-!($/52'(!'0)!)$.',2$)!($8&(.,0/!&*!$F8$0),.5($-
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H#$.#$(&(!0&.!.&!'))!-5:#!,.$G-!.&!.#$!*,0'2!' /$0) '?!"#$!' /$0) '!G'3!9$!' G$0)$)!&0:$!'
G$$.,0/!,-!:&GG$0:$)!93!'!E&.$!&*!'!G'I&(,.3!&*!.#$!G$G9$(-!&*!.#$!%&'()!8($-$0.?!

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;&)$!<!=?=A>YCY? \('*.!G,05.$-!&*!G$$.,0/-!-#'22!9$!8&-.$) &0!.#$!+ 1 4!H$9-,.$!'0)!&0!.#$
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8'(.,:,8'.$!,0!G$$.,0/-!93!2:.(&0,:!G$'0-!,*!,0!')E'0:$!&*!'!G$$.,0/D!'!%&'()!G$G9$(!0&.,*,$-
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@?!c$G&.$!8'(.,:,8'.,&0!H,22!9$!'22&H$)!85(-5'0.!.&!.#$!:,(:5G-.'0:$-!&5.2,0$)!,0!
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=?!K22!(05-.- G5-.!9$!,0!H(,.,0/!'0)!-$0.!93!G',2D!*'FD!&(!$G',2!.&!9&.#!.#$!%&'()!
_($-,)$0.!'0)!.#$!:&GG,..$$!:#',(!H#$0!'882,:'92$D!H,.#!'!:&83!.&!.#$!P$:($.'(3!&*!.#$
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R?!K22!(05-.- G5-. 9$!*&22&H$)!93!'!8#&0$!:'22!.&!.#$!P$:($.'(3!&*!.#$!%&'()!')E,-,0/!
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$?!4*!''!G$G9$(!8'(.,:,8'.$-!2:.(&0,:'223D!.#$ ($'-&0!.#$!G$G9$(!,-!50'92$!.& '..$0) .#$!G$$.,0/!
'0)!'!/0('2!)$-:(,8.,&0!&*!.#$!($G&.$!2&:'.,&0!*(&G!H#,:#!.#$!G$G9$(!8'(.,:,8'.$-!H,22!9$
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,0:25)$)!,0!.#$!($05,($)!G$$.,0/!0&.,:$!'2&0/!H,.#!'!-.'.$G$0.!0&.,*3,0/!.#$!8592,:!.#'.!.#$
G$.#&)!93!H#,:#!.#$!%&'() :#&&-$-!.&!G$$.!-#'22!0&.!9$!:#'0/$)!502$--!.#$ %&'() 8(&E,)$-!'
0$H!G$$.,0/!0&.,:$!,0!':':&()'0:$!H,.#!.#$!8(&E,-,&0-!&*!< =?=A>YCYd

9?!_592,:!':':$--!.&!.#$!'22AE,(.5'2!8592,:!G$$.,0/!,-!8(&E,)$)!E,'!$2$:.(&0,:!:&GG50,:'.,&0!
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8'(.,:,8'.,0/!,0!.#$!'22AE,(.5'2!8592,:!G$$.,0/!'0)D!H#$0!'5),&AE,-5'2!.$:#0&2&/3!,-!'E',2'92$D!.&!
-$$!.#$!G$G9$(-!&*!.#$ %&'() '-!H$22d

)?!K!8#&0$!05G9$(!&(!&.#$(!2,E$!:&0.':.!,0*&(G'.,&0!,-!8(&E,)$)!.&!'2$(.!.#$ %&'() ,*!.#$!'5),&!&(!
E,)$&!.('0-G,--,&0!&*!.#$!G$$.,0/!8(&E,)$)!93!.#$ %&'() *',2-D!.#$ %&'() G&0,.&(-!-5:#!
)$-,/0'.$)!G$'0-!&*!:&GG50,:'.,&0!)5(,0/!.#$!G$$.,0/D!'0)!.#$ %&'() .'V$-!'!($:$--!50.,2
8592,:!':':$--!,-!($-.&($)!,*!.#$!.('0-G,--,&0!*',2-!*&(!.#$!8592,:d

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*5(0,-#$)!.&!G$G9$(-!&* .#$!%&'() *&(!'!G$$.,0/!,-!G')$!'E',2'92$!.&!.#$!8592,:!,0!$2$:.(&0,:
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?.&-!G(,23!'!($!2,()d)Tj/T 1 _0 1 Tf()TjEMC/LbK</MCID 1 6>>BDC/TT0 1 Tf0- 1 .92Td/(?)TjEMC/LBdK</MCID 1 7

ee@=?

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=?! K:')$G,:!K**',(-b!"#$!K:')$G,:!K**',(-!;&GG,..$$!,-!($-8&0-,92$!*&(!&E$(-,/#.&*!'22!G'..$(-!($2'.,0/!.&!':')$G,:!8(&/('G-D!:&5(-$!&**$(,0/-D!*':52.3!$G82&3G$0.!'0):&G8$0-'.,&0D!'0)!,--5$-!($2'.$)!.&!:')$.!$0(&22G$0.D!,0:25),0/!')G,--,&0-!-.'0)'()-?!!"#$;&GG,..$$!,0!:&&(),0'.,&0!H,.#!.#$!P58$(,0.$0)$0.D!-#'22!'2-&!&E$(-$$!.#$!],9('(3!'0)!($E,$H8(&8&-$)!G'I&(!/,*.-!.&!.#$!],9('(3?!!40!')),.,&0D!.#$!;&GG,..$$!H,22!9$!($-8&0-,92$!*&(($E,$H,0/!-.5)$0.!8$(*&(G'0:$D!.#$!f':V-&0Ag&8$!_(&/('GD!50)$(/(')5'.$!($-$'(:#!8(&/('G-D,0.$(0'.,&0'2!8(&/('G-D!:'($$(!-$(E,:$-D!-8$'V$(!8(&/('G-D!.#$!($/,-.('(D

8($-$0.!0&G,0'.,&0-!*&(!_($-,)$0.D!+,:$!_($-,)$0.-!6>7D!'0)!P$:($.'(3!.&!.#$!%&'()!^.38,:'223^ '.!
.#$!'005'2!G$$.,0/!&*!.#$!%&'()?!"#$!;&GG,..$$!-#'22!($E,$H .#$!:&GG,..$$!-.(5:.5($!&*!.#$
%&'()!'0)!&.#$(!/&E$(0'0:$!,--5$-!'0)!-59G,.!'03!($:&GG$0)'.,&0-!.&!.#$ MF$:5.,E$
;&GG,..$$?!!"#$!;&GG,..$$!-#'22!8$(,&),:'223!($E,$H!.#$-$!%3A2'H-!'0)!($:&GG$0)!
'G$0)G$0.-!.&!.#$!MF$:5.,E$!;&GG,..$$?!!40!')),.,&0D!.#$!;&GG,..$$!-#'22!:&0-52.!H,.#D!8(&E,)$
,0*&(G'.,&0!.&D '0)D

@C?! M':#!-.'0),0/!:&GG,..$$!-#'22!G$$.!'.!.#$!:'22!&*!,.-!:#',(G'0 a&(.#$!_($-,)$0.a '0)!-#'22!:&0-,)$(!-5:#!G'..$(-!'-!G'3!9$!($*$(($)!.&!,.!93!.#$-$!&**,:$(-!&(!93!G$G9$(-!&*!.#$:&GG,..$$?!M':#!:&GG,..$$D!93!,.-!:#',(G'0D!-#'22!($8&(.!.&!.#$!*522!%&'()D!'. $':#!($/52'(!G$$.,0/D!'22!G'..$(-!:&0-,)$($)!'0)!($:&GG$0)'.,&0-!*&(!%&'()!':.,&0!)E2&8$)! -,0:$!.#$!2'-.!G$$.,0/!&*!.#$!%&'()?!

@@?! "#$!_($-,)$0.!G'3!'88&,0.!')!#&:!:&GG,..$$-!'-!)$$G$)!0$:$--'(3?!P5:#! :&GG,..$$-!-#'22!9$!:($'.$)!*&(!2,G,.$)!85(8&-$-!'0)!$F,-.!*&(!'!*,0,.$!8$(,&)!&*!.,G$?!"#$ _($-,)$0.!-#'22!)$*,0$!9&.#!.#$!85(8&-$!'0)!)5('.,&0!&*!'03!-5:#!:&GG,..$$!58&0!,.- '88&,0.G$0.? "#$!_($-,)$0.!H,22!'88&,0.!&0$!G$G9$(!&*!.#$!%&'()!$':#!3$'(!H#&!H,22!-$(E$ &0!9&.#!.#$!K5),.D S,0'0:$D!'0) _2'00,0/!'0)!K.#2$.,:!;&GG,..$$-?!"#,-!G$G9$(!H,22!'..$0)D! $,.#$(!,0!8$(-&0!&(!$2$:.(&0,:'223D!'.!2$'-.!&0$!&*!.#$!-$G,A'005'2!G$$.,0/-!&*!.#$!`;KK K:')$G,:!_(&/($--!c'.$!'0)!K:')$G,:!4G8(&E$G$0.!_2'0!;&GG,..$$!:#',($)!93!.#$!\$85.3! P58$(,0.$0)$0.!*&(!S,0'0:$D!K)G,0,-.('.,&0D!'0)!P588&(.? "#$!_($-,)$0.!G'3!'2-&!'88&,0.!' G$G9$(!&*!.#$!%&'()!.&!-$(E$!-!'0!$FA&**,:,&!G$G9$(!&*!'03!;'G8',/0!MF$:5.,E$!;&GG,..$$.#'.!,-!$-.'92,-#$)!*&(!:'8,.'2!*50),0/!:'G8',/0-!:&0)5:.$)!&0!9$#'2*!&*!.#$!40-.,.5.$?!

@=?! "#$!_($-,)$0.!,-!'0!$FA&**,:,&!G$G9$(!&*!'22 -.'0),0/!'0)!')!#&:!:&GG,..$$-?

9"#$%&'(!:!; 6'(,4&$%.!',!<(%#-#.%

_5(-5'0.!.&!+ 1 4! J 0('2!L()$(!RWD!;&)$!&*!M.#,:-D!G$G9$(-!&*!.#$!+,(/,0,'! 1 ,2,.'(3!40-.,.5.$:&GG50,.3!'($!:&GG,..$)!.&!.#$!#,/#$-.!$.#,:'2!-.'0)'()-!,0!*5(.#$('0:$!&*!.#$ 40-.,.5.$N- G,--,&0?!"#,-!,0:25)$-!'!:&GG,.G$0.!.&!'E&,)!9&.#!:&0*2,:.-!&*!,0.$($-.!'0)!.#$!'88$'('0:$!&*! -5:#!:&0*2,:.-?! 1 $G9$(-!&*!.#$!+ 1 4!%&'()!&*!+,-,.&(-!'($!-59I$:.!.&!'0)!-#'22!'9,)$!93!.#$ 8(&E,-,&0-!&*!.#$!P.'.$!'0)!]&:'2! J &E$(0G$0.!;&0*2,:.-!&*!40.$($-.-!K:.!6",.2$!=?=D!;#'8.$(!>@!&*! .#$!;&)$!&*!+,(/,0,'7?!M':#!G$G9$(!&*!.#$!%&'()!&*!+,-,.&(-!G5-.!*,2$!'005'2!($8&(.-!'-!-$.!*&(.#! ,0!+'?!;&)$!<!=?=A>@@R?a

"#$%&'(9=9 ; >#7'?/4!',!@'/-0!A#7B#-.

@? %&'()!G$G9$(-!'($!$F8$:.$)!.&!G',0.',0!#,/#!-.'0)'()-!&*!8$(-&0'2!'0)! 8(&*$--,&0'2!9$#'E,&(!,0!'::&()'0:$!H,.#!J 0('2!L()$(!RWD!;&)$!&*!M.#,:-D '-!H$22!'-!-.'.$!2$/'2 ($05,(G0.-?!!"#$-$!-.'0)'()-!'($!'9-&25.$!'0)!*',25($!.&!'9,)$!93!.#$G!:'0!($-52.!,0!.#$ ($G&E'2!&*!'!%&'()!G$G9$(?

=? 40!'::&()'0:$!H,.#!†<=?=A@CZ!&*!.#$!;&)$!&*!+,(/,0,'D!.#$!J &E$(0&(!G'3!($G&E$ '!%&'()!G$G9$(!*&(!G'2*$'-'0:$D!G,-*$'-'0:$D!,0:&G8$.$0:$D!&(!/(&--!0$/2$:.!&*!)5.3!'0)!*,22 .#$!E':'0:3?!40!-5:#!:'-$-!.#$!J &E$(0&(!H,22!-$.!*&(.#!,0!'!H(,..$0!8592,:!-.'.$G$0.!.#$!($'-&0- *&(!.#$!($G&E'2?

>? 40!'::&()'0:$!H,.#!†<=>?@A@>CC6M7!&*!.#$!;&)$!&*!+,(/,0,'D!'03!G$G9$(!H#&! *',2-!.&!'..$0)!G$$.,0/-&*!.#$!%&'()!*&(!&0$!3$'(!&(!H#&!*',2-!.&!'..$0)!H,.#,0!.#$!*,(-.!.H&!3$'(- &*!G$G9$(-#,8!&0!.#$!%&'()!.#$!G'0)'.&(3!$)5:'.,&0'2!8(&/('G!*&(!/&E$(0,0/!9&'()-!)$.',2$)! ,0!†<=>?@A@>CR!&*!.#$!;&)$!&*!+,(/,0,' H,.#&5.!-5**,:,$0.!:'5-$!-#'22!9$!($G&E$)?

R? 40!'03!:'-$,0!H#,:#!.#$ '9&E$ /(&50)-!*&(!($G&E'2!'88$'(!.&!9$!8($-$0.D!.#$ _($-,)$0.!-#'22!,0*&(G!.#$!G$G9$(!,0!H(,.,0/!'0)!8(&E,)$!'!($'-&0'92$!&88&(.50,.3 *&(!.#$!%&'()! G$G9$(.&!($-8&0) '0)!.&!8(&E,)$!:'5-$!*&(!'9-$0:$-?!! P5:#!0&.,:$!'0)!($-8&0-$!G'3!.#$0!9$.('0-G,..$)!.&!.#$!($G',0,0/!%&'()!G$G9$(-!*&(!':.,&0?!!K!G'I&(,.3!E&.$!&*!.#$!($G',0,0/!%&'()! G$G9$(- .#'.!.#$!-.'.$)!:'5-$!,-!0&.!-5**,:,$0. ,-!($05,($)!*&(!($G&E'2?!!T8&0!-5:#!'!E&.$D!.#$ %&'()N-!':.,&0!H,22!9$!:$(.,*,$)D!($:&()$)!,0!.#$!G,05.$-!*&(!.#$!G$$.,0/!'.!H#,:#!.#$!E&.$!,- .'V$0D '0)!.('0-G,..$)!.&!.#$! J &E$(0&(? †S&22&H,0/!-5:#!':.,&0-D!.#$!&**,:$!&*!-5:#!G$G9$(! -#'22!9$!E':'.$)?!

C-%&**$4#!**<<

"#$%&'(!D!* 12#!"EF#-&(%#(0#(%!

@?! "#$!40-.,.5.$!-#'22!9$!G'0'/$)!93!.#$!%&'()!.#(&5/#!'!P58$(,0.$0)$0.D!'88&,0.$)!'-!8(&E,)$)!93!K(.,:2$!4D!P$:.,&0!>D!8'('/('8#!>!&*!.#$-$!%3A2'H-D!H#&!-#'22!9$!($-8&0-,92$!.&!.#$%&'()!*&(!.#$!)'3A.&A)'3!&8$('.,&0!&*!.#$!40-.,.5.$?!!"#$!P58$(,0.$0)$0.!&*!.#$!40-.,.5.$!-#'22!9$.#$!:#,$*!$F$:5.,E$!&**,:$(!&*!.#$!40-.,.5.$D!($-8&0-,92$ '0)!($8&(.,0/!.&!.#$!%&'()!,0!'22!(-8:.-?!

=?! "#$!P58$(,0.$0)$0.!-#'22b

'?!'..$0) '22!G$$.,0/-!&*!.#$!%&'()!'0)!-#'22!#'E$!0&.,:$!&*!'0)!.#$!8(,E,2$/$&*!'..$0),0/!'22!G$$.,0/-!&*!,.-!:&GG,..$$-d

9? 9$!($-8&0-,92$!*&(!.#$!&8$('.,&0!&*!.#$!40-.,.5.$!,0!:&0*&(G,.3!H,.#!.#$85(8&-$-!'0)!8&2,:,$-!)$.$(G,0$)!93!.#$!%&'()D!,0:25),0/ G'0'/G0.!&*!.#$!*':52.3!'0)!-.'**!,0!-5:#!'!H'3!'-!.&!*':,2,.'.$!.#$!'::&G82,-#G$0.!&*!.#$!/&'2-!'0)!8(,&(.,$-!&*!.#$!40-.,.5.$d

:?!':.!'-!')E,-&(!.&!.#$!%&'()!'0)!($:&GG$0)!*&(!,.-!:&0-,)$('.,&0!.#&-$8&2,:,$-!'0)!8(&/('G-D!H#,:#!,0!.#$!P58$(,0.$0)$0.N-!&8,0,&0!H,22!9$-.!8(&G&.$!.#$!,0.$($-.-!&*!.#$!40-.,.5.$d

)?!($:&GG$0) .&!.#$!%&'()!2&0/A('0/$!$)5:'.,&0'2!/&'2-!'0)!8(&/('G-!'0)!.#0H!)$/($$-!H#,:#!G'3!9$!9$-.!-5,.$)!.&!'..',0!.#&-$!/&'2-!'0)!8(&/('G-d

$?!($:&GG$0)!.&!.#$!%&'()!.#$!&(/'0,U'.,&0D!#,(,0/D!:&G8$0-'.,&0D!8(&G&.,&0D!-'99'.,:'2!2$'E$-D '0)!.$(G,0'.,&0!&*!*':52.3d

? #'E$!8(,G'(3!($-8&0-,9,2,.3!&(!.#$!$-.'92,-#G$0.!'0)!G',0.$0'0:$!&*!8(&8$(!&*!'..$0),0/!'22!G$$.,0/-!&*!,.-!:&GG,.25.$d

V?!8($-$0.!.#$!'005'2!*,0'0:,'2!-.'.$G$0.-!&*!.#$ 40-.,.5.$!.&!.#$!%&'()!&*!+,-,.&(-D!
.#$!P$:($.'(3!&*!M)5:'.,&0D!'0) .&!.#$!K5),.&(!&*!_592,:!K::&50.-!'-!($O5,($)!93 -.'.5.$D '0)!.&!
/,E$!.#$!%&'()!'0!58)'.$!&*!40-.,.5.$!G'..$(-!'.!$':#!G$$.,0/!&*!.#$!%&'()d

2?!9$!($-8&0-,92$!*&(!.#$!40-.,.5.$Q-!':')$G,:D!'.#2$.,:D '0)!G,2,.'(3!8(&/('G-D!
,0:25),0/!G',0.',0,0/!:&G82,'0:$!H,.#!.#$!($/52'.,&0-D!(52$-D '0)!-.'0)'()-!&*!$F.$(0'2
&(/'0,U'.,&0-!.#'.!'::($),.!.#&-$!8(&/('G-d!'0)

G?!8$(*&(G!-5:#!&.#$(!)5.,$-!'-!G'3!9$!'--,/0$)!93!.#$!%&'()?!

"#$%&'(!G!* "#$-#%/-H!%'!%2#!@'/-0

@?! K.!,.-!'005'2!G$$.,0/!$':#!3$'(a&(!'-!-&&0!'- ,-!8(':.,:'2!,0!.#$!:'-$!&*!'
E':'0:3aD!.#$!%&'()D!,0!:&0-52.',&0!H,.#!.#$ P58$(,0.$0)$0.D!-#'22!'88&,0.!'!G$G9$(!&*!.#$
P58$(,0.$0)$0.N-!-.'**!.&!-$(E$!'-!P$:($.'(3!.&!.#$
%&'()?

=?! "#$!P$:($.'(3!.&!.#$!%&'()D!'.!.#$!),($:.,&0!&*!.#$!_($-,)$0.!'0)!50)$(!-58$(E,-,&0!
&*!.#$!P58$(,0.$0)$0.D!-#'22!9$!($-8&0-,92$!*&(!8(&E,),0/!0&.,:$!'0)!8($8'(,0/!G,05.$-!&*!'22

9?!"#$!/$0$('2!-.'.5.&(3!8(&E,-,&0-!'882,:'92$!.&!%&'()-!&*!+,-,.&(-D!,0:25),0/!
.#$ +,(/,0,'!S($$)&G!&*!40*&(G'.,&0!K:.!'0)!.#$!+,(/,0,'!P.'.$!'0)!]&:'2
J&E$(0G$0.!;&0*2,:.!&*!40.$($-.-!K:.d

:?!"#$!%3A2'H-!&*!.#$!%&'()!&*!+,-,.&(-!&*!.#$!+,(/,0,'!1,2,.'(3!40-.,.5.$d

)?!"#$!40-.,.5.$N-!1,--,&0!P.'.G0.d

$?!"#$!40-.,.5.$N-!:5(($0.!P.('.$/,:!_2'0!'0)!K005'2!L8$('.,0/!%5)/$.d

?!"#$ +,(/,0,'!1,2,.'(3!40-.,.5.$!;&)$!&!M.#,:-d!'0)

/?!"#$!P.'.$G$0.!&*!J&E$(0'0:$!&*!.#$!%&'()!&*!+,-,.&(-!&*!.#$!+,(/,0,'
1,2,.'(3!40-.,.5.$?

>?! "#$!:&0.$0.-!&*!.#$!%&'()N-!1'05'2!-#'22!0&.!9$!2,G,.$)!&(!($)5:$)!$F:$8.!93!
$F8($--!),($:.,&0!&*!.#$!%&'()?!40!')),.,&0!.&!.#$!%&'()!1'05'2D .#$!P$:($.'(3!-#'22!:&G8,2$!'0)!
G',0.',0!'!:&22$:.,&0!&*!&.#$(!)&:5G$0.-!'0)!G'V$!.#$G!'E',2'92$!*&(!%&'()!($*$($0:$D!
,0:25),0/b!

'?!"#$!$G82&3G$0.!:&0.(':.-!&*!.#$!P58$(,0.$0)$0.D!.#$!\$85.3!P58$(,0.$0)$0.
*&(!S,0'0:$D!K)G,0,-.('.,&0D!'0)!P588&(.D!.#$!\$'0D!.#$!;&GG'0)'0.D!'0)!.#$!K.#2$.,:!\,($:.&(d
9?

'**,(G'.,E$!E&.$!&*!'!G'I&(,.3!&*!.#$ %&'()(- G$G9$(-D!'-!2&0/!'-!.#$!8(&8&-$)!'G$0)G$0.!H'-aa!)$2,E$($)!$2$:.(&0,:'223 aa!.&!$':#!G$G9$(!&*!.#$!%&'()!'.!2$'-. .$0!6@C7)'3-!,0!')E'0:$!&*!.#$!G$$.,0/!'.!H#,:#!,.!H,22!9$!E&.$)!58&0?!

"#$%&' (!K!* C0'F%&' (L!3,,#$%&?#!M/%#

"#$-$!%3A2'H-!'($!#$($93!')&8.$)!'0)!G')$!$**$:.,E$!'-!&* P$8.$G9$(!@ZD!=C=R?

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